



ORIGINAL

ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

34 MOUNTAIN BLVD., BUILDING A
P.O. BOX 4922
WARREN, NEW JERSEY 07059

ATTORNEYS AT LAW

(732) 805-3360
FACSIMILE (732) 805-3346
www.embalaw.com

January 21, 2025

Morris County Municipal Utilities Authority
370 Richard Mine Road
Wharton, New Jersey 07885
Attn: Mr. Larry Gindoff

**Re: Morris County Municipal Utilities Authority
Request for Proposals- 2025 Professional Services
#04 Legal Counsel – Labor & Personnel
Eric M. Bernstein & Associates, L.L.C.
Proposal with Qualification Statement**

Dear Mr. Gindoff:

We hereby submit the following Proposal with Qualification Statement ("Proposal") on behalf of Eric M. Bernstein & Associates, L.L.C. for your consideration for the position of Legal Counsel for Labor & Personnel matters with the Morris County Municipal Utilities Authority ("Authority"). Enclosed please find one (1) paper copy of our Proposal marked "Original" for your review. Any further copies shall be provided to the Authority as requested

Attached to our Proposal are the required New Jersey State Business Registration Certificate, Affirmative Action provisions and references.

Please feel free to contact me at your convenience should you have any further requests or desire to meet the attorneys of this Law Firm for an interview.

Thank you for your attention to this matter.

Very truly yours,
ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

By: 
Eric Martin Bernstein, Esquire

EMB/mft
Enclosures



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

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A T T O R N E Y S A T L A W

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January 21, 2025

APPENDIX A

LETTER OF QUALIFICATION

Morris County Municipal Utilities Authority
370 Richard Mine Road
Wharton, New Jersey 07885
Attn: Mr. Larry Gindoff

**Re: Morris County Municipal Utilities Authority
Request for Proposals- 2025 Professional Services
#04 Legal Counsel – Labor & Personnel
Eric M. Bernstein & Associates, L.L.C.
Proposal with Qualification Statement**

Dear Mr. Gindoff:

The undersigned has reviewed the Proposal with Qualification Statement (“Proposal”) submitted in response to the Request for Proposals (“RFP”) issued by the Morris County Municipal Utilities Authority (“Authority”) in connection with the Authority’s need for a Legal Counsel for labor and personnel matters.

We affirm that the contents of the Proposal (which Proposal is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of Eric M. Bernstein & Associates, L.L.C.

Eric Martin Bernstein, Esquire
Chief Executive Officer
Eric M. Bernstein & Associates, L.L.C.

Eric Martin Bernstein, Esquire
Chief Financial Officer
Eric M. Bernstein & Associates, L.L.C.



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

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January 21, 2025

APPENDIX B

LETTER OF INTENT

Morris County Municipal Utilities Authority
370 Richard Mine Road
Wharton, New Jersey 07885
Attn: Mr. Larry Gindoff

**Re: Morris County Municipal Utilities Authority
Request for Proposals- 2025 Professional Services
#04 Legal Counsel – Labor & Personnel
Eric M. Bernstein & Associates, L.L.C.
Proposal with Qualification Statement**

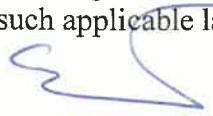
Dear Mr. Gindoff:

The undersigned, as Respondent, has submitted the attached Proposal in response to a Request for Proposals (“RFP”) issued by the Morris County Municipal Utilities Authority (“Authority”) in connection with the Authority’s need for Legal Counsel for Labor & Personnel matters.

ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. HEREBY STATES:

1. The Proposal contains accurate, factual, and complete information.
2. ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. agrees to participate in good faith in the procurement process as described in the RFP and to adhere to the Authority’s procurement schedule.
3. ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. acknowledges that all costs incurred by them in connection with the preparation and submission of the Proposal and any Proposal prepared and submitted in response to the RFP, or any negotiation which results therefrom, shall be borne exclusively by the Respondent.

4. ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. hereby declares that the only persons participating in this Proposal as Principals are named herein and that no other person other than those herein mentioned has any participation in this Proposal or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the Authority. ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. declares that this Proposal is made without connection with any other person, firm or parties who has submitted a Proposal, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.
5. ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. acknowledges and agrees that the Authority may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the Authority shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFP.
6. ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. acknowledges that any contract executed with respect to the provision of professional services must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required to comply with such applicable laws.



Eric Martin Bernstein, Esquire
Chief Executive Officer
Eric M. Bernstein & Associates, L.L.C.

Proposal Prepared For:

**MORRIS COUNTY MUNICIPAL UTILITIES
AUTHORITY**

#4 LEGAL COUNSEL – LABOR & PERSONNEL

Submitted By:



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

A T T O R N E Y S A T L A W

**Eric M. Bernstein & Associates, L.L.C.
34 Mountain Boulevard
Building A
P.O. Box 4922
Warren, New Jersey 07059-4922
Phone: (732) 805-3360
Fax: (732) 805-3346
Email: Embernstein@embalaw.com
Website: www.embalaw.com**

Morris County Municipal Utilities Authority
370 Richard Mine Road
Wharton, New Jersey 07885
Attn: Mr. Larry Gindoff

QUALIFICATION STATEMENT

We hereby submit the following Qualification Statement on behalf of Eric M. Bernstein & Associates, L.L.C. for the provision of Legal Counsel for Labor & Personnel matters for the Morris County Municipal Utilities Authority.

RESPONDENT KEY CONTACT INFORMATION

Eric Martin Bernstein, Esquire
Eric M. Bernstein & Associates, L.L.C.
34 Mountain Boulevard
Building A
P.O. Box 4922
Warren, New Jersey 07059-4922
Telephone (732) 805-3360
Facsimile (732) 805-3346
Email: embernstein@embalaw.com
Website: www.embalaw.com

PROPOSAL FORMS

All forms required and specified in the Request for Qualifications have been uploaded either individually where specified, or as part of our submission Morris County Municipal Utilities Authority.

STATEMENT OF NO CONFLICT

No person having an interest in or employed by the Law Firm of Eric M. Bernstein & Associates, L.L.C. is related to any elected or appointed official or employee of the Morris County Municipal Utilities Authority.

CONFLICTS OF INTEREST

The Law Firm represents that representation of the Morris County Municipal Utilities Authority as Counsel for Labor & Personnel will not give rise to any conflict which might adversely affect that representation. In addition, the New Jersey Regulatory Disclosure of

Financial Interest/Conflict of Interest Data Form pursuant to N.J.A.C. 11:15 – 2.6 (c) (10) is included in this submission.

EXECUTIVE SUMMARY

All firm members specialize in the representation of New Jersey public entities. Our experience in serving as labor and employment counsel is exceptionally extensive. Within the Law Firm Eric Martin Bernstein, Esquire, leads the labor/employment governmental representation for the Law Firm. He will be the primary attorney providing legal services to the Morris County Municipal Utilities Authority. He is assisted by Philip G. George, Esq., Brian M. Hak, Esquire and Dominic P. DiYanni, Esq. Their resumes are included in this submission. Mr. Bernstein, along with Mr. Hak and Mr. George has the following employment/labor law experience:

Negotiating Collective Bargaining Agreements	40+ years
Scope of Negotiation Issues	40+ years
Interest and Grievance Arbitrations	40+ years
Internal Disciplinary Actions and Hearings	40+ years
Employment Discrimination: LAD, NJCRA, CEPA and ADA	40+ years
§ 207 FLSA Litigation	35+ years
Civil Service Disciplinary Hearings	40+ years
Civil Service Layoff and Bumping Rights Matters	40+ years
Terminations "for Cause" hearings	40+ years
Litigation of "whistleblower," hostile environment and harassment trials	40+ years
Employment rights and responsibilities training	40+ years
Harassment in the Workplace, Diversity in the Workplace and OPRA Training Programs	40+ years
Labor and Employment Law Training Programs	40+ years
Preparation of employee handbooks and policies	40+ years
Various labor and employment issues (other)	40+ years
Administrative Law and agency disciplinary board representation	40+ years
Workplace Investigations	40+ years

In addition to our experience and expertise, the Law Firm has a formidable reputation in Labor Relations, Labor and Employment litigation before the federal and State Courts governing New Jersey, as well as administrative law practice before the Civil Service Commission, Office of Administrative Law, PERC, EEOC, DCR and other agencies and disciplinary boards. We have handled over 3,300 collective bargaining negotiations, including preparing and analyzing proposals and counter proposals and identifying and implementing bargaining strategies, interest and grievance arbitrations, employee discipline, federal and state litigation, all aspects of practice before PERC and OAL, mediation, fact-finding and general advice and assistance.

Mr. Bernstein and other members of the Law Firm often conduct employee training programs and workshops for both public entity clients as well as the New Jersey Institute for Continuing Legal Education (ICLE), the New Jersey State Bar Association (NJSBA), the New Jersey Municipal Management Association (NJMMA) and the New Jersey League of Municipalities (NJLM). Our training programs developed by Mr. Bernstein, include but are not limited to Harassment in the Workplace, Diversity in the Workplace, Labor, and Labor and Employment Law. These workshops include a myriad of subjects related to sexual

harassment, discrimination, retaliation prevention, implicit bias, and human resources compliance. These programs can be geared towards employees as well as a public entity's management and administration.

The Law Firm is currently Labor Counsel to the County of Bergen, the County of Burlington, the County of Passaic, the County of Union, the Housing Authority of the City of Passaic, the Borough of North Plainfield, the Townships of Lyndhurst, Belleville and Stillwater, the Bergen County Utilities Authority, the Northwest Bergen County Utilities Authority, the Passaic County Board of Social Services as well as many other public entities throughout the State (please see our attached list of representative clients).

The Law Firm also currently serves as municipal attorney for the Borough of North Plainfield, Somerset County, the Town of Newton and Township of Stillwater in Sussex County and the Township of Chesterfield, Burlington County. We have served as municipal attorney in Passaic City, the Borough of Lavallette, Borough of Englewood Cliffs, Hardwick Township, Union City, West Windsor Township, Woodbridge Township, Paramus Borough, Franklin Township (Hunterdon), Bethlehem Township, High Bridge Borough, Washington Township (Warren) and Fairfield Township (Cumberland).

The fact that we have been retained and re-retained by numerous public entities throughout the State of New Jersey serves as a confirmation of our success and the type of services that we can provide to the Morris County Municipal Utilities Authority as Counsel for Labor & Personnel matters.

KNOWLEDGE, EXPERTISE AND PAST PERFORMANCE ON BEHALF OF OTHER CLIENTS

Eric M. Bernstein, Esq., principal, and owner/partner of Eric M. Bernstein & Associates, L.L.C. currently handles labor and employment matters, including, but not limited to, labor negotiations, grievance arbitrations, interest arbitration, disciplinary matters, personnel matters, litigation matters and general advice and assistance for these public entities:

- County of Bergen
- County of Bergen Sheriff's Office
- County of Bergen Prosecutor's Office
- Bergen County Board of Social Services
- Bergen County Utilities Authority
- Northwest Bergen County Utilities Authority
- Passaic County Board of Social Services
- County of Atlantic
- County of Burlington
- County of Morris
- County of Morris Park Commission
- County of Passaic
- County of Somerset
- Somerset County Library Commission
- Somerset County Park Commission
- County of Union
- Borough of North Plainfield
- City of Bridgeton
- City of East Orange
- City of Elizabeth Board of Education

- City of Jersey City Municipal Utilities Authority
- City of Passaic
- City of Passaic Housing Authority
- Franklin Fire District #1
- Franklin Fire District #2
- Woodbridge Fire District #9
- Township of Allamuchy
- Township of Belleville
- Township of Edgewater Park
- Township of Franklin Sewerage Authority
- Township of Lyndhurst
- Township of Weymouth

In addition, Eric M. Bernstein & Associates, L.L.C. has handled various labor and employment matters successfully for the following public entities:

- Atlantic City Housing Authority
- Bergen County Housing Authority
- City of Camden Housing Authority
- County of Cape May
- Cape May County Utilities Authority
- County of Cumberland Board of Social Services
- Mercer County Community College
- County of Middlesex
- Borough of Allendale
- Borough of Bergenfield
- Borough of Bradley Beach
- Borough of Dumont
- Borough of Englewood Cliffs
- Borough of Hasbrouck Heights
- Borough of Hillsdale
- Borough of Hopatcong
- Borough of Lavallette
- Borough of North Arlington
- Borough of Paramus
- Borough of Raritan
- Borough of Rutherford
- Borough of Saddle River
- Borough of Seaside Heights
- Borough of South Bound Brook
- Borough of Teterboro
- Borough of Wanaque
- Borough of Woodcliff Lake
- Atlantic City Board of Education
- City of Brigantine
- City of Clifton
- City of Hackensack
- City of Lambertville
- City of Lambertville Sewerage Authority
- City of Long Branch
- City of Newark Parking Authority
- City of Northfield
- City of Plainfield
- City of Plainfield Municipal Utilities Authority

- City of Pleasantville
- Township of Aberdeen
- Township of Berkeley
- Township of Bloomfield
- Township of Bridgewater
- Township of Clinton
- Township of East Greenwich
- Township of Edison
- Township of Hackettstown
- Township of Hillsborough
- Township of Lacey
- Township of Lebanon
- Township of Montvale
- Township of Mount Laurel
- Township of North Brunswick
- Township of Plumsted
- Township of Stillwater
- Township of Upper Freehold
- Township of Washington, Warren County
- Township of West Windsor
- Woodbridge Fire District #1
- Woodbridge Fire District #2
- Township of Woodbridge Housing Authority

INDIVIDUAL ATTORNEYS

Eric Martin Bernstein, Esquire, is the primary contract attorney and sole partner of Eric M. Bernstein & Associates, LLC. He has been admitted to the Bar of the State of New Jersey since 1982 and is admitted to the Federal District Court for the District of New Jersey, the Third Circuit Court of Appeals, the District of Columbia Bar and the United States Supreme Court as well as being admitted *pro hac vice* throughout the United States. His concentration has been Labor and Employment Law, as well as Government and Land Use law in the public and private sector since 1982. His qualifications are included in this submission.

Philip G. George, Esquire assists in the litigation of various legal matters from pre-disciplinary conference through hearing, trials and appeals in the labor and employment law arena. He has been admitted to the Bar of the State of New Jersey since 1982 and is admitted to the Federal District Court for the District of New Jersey and the Third Circuit Court of Appeals. His concentration is litigation and related matters for the Government Sector, including labor and employment law. His qualifications are included in this submission.

Brian M. Hak, Esquire has spent more than thirty (30) years of legal practice specializing in the representation of public, quasi-public and private entities throughout the State of New Jersey. Mr. Hak has served as general and special counsel to numerous public entities, including municipalities, counties, sewerage authorities, school boards, and independent authorities, such as redevelopment agencies and parking authorities. Mr. Hak has served as municipal attorney to some of the State's largest municipalities and was general and special litigation counsel to a large regional sewerage authority for many years. Mr. Hak has also served as special counsel, tax counsel and litigation counsel to dozens of other public entities throughout New Jersey. His qualifications are included in this submission.

Dominic P. DiYanni, Esquire has been an attorney for more than twenty (20) years handling various matters in the field of tax appeal law, government law (state, county and local), labor and employment law, and taxation law and litigation in all courts amongst other responsibilities. He has been admitted to the Bar of the State of New Jersey since 2004 and has been admitted to the Federal District Court, the United States Third Circuit Court of Appeals, the United States Tax Court, and the United States Supreme Court. His qualifications are included in this submission.

With the above experience level and client base Eric M. Bernstein & Associates, L.L.C. is best equipped to handle all the Labor Counsel needs of the Morris County Municipal Utilities Authority.

CERTIFICATION OF PROFESSIONAL STANDING

All members of the Law Firm of Eric M. Bernstein & Associates, L.L.C. and all staff attorneys assigned for the provision of professional services under the Morris County Municipal Utilities Authority are admitted to practice in the State of New Jersey and the Federal District Court of the District of New Jersey and are in good standing.

No members of the Law Firm of Eric M. Bernstein & Associates, L.L.C. and no staff attorneys assigned for the provision of professional services under the Morris County Municipal Utilities Authority are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state, or local agency.

PROVISION OF SERVICES AND TIMELY COMPLETION

The Law Firm of Eric M. Bernstein & Associates, L.L.C., understands that detailed and timely services affect representation of a New Jersey governmental entity, with limited taxpayer funding and increased public scrutiny. The Law Firm practices primarily in public entity representation, and within the Law Firm our attorneys are familiar with the issues, procedures, and "customs" of public sector labor relations in New Jersey, with experience in Federal and State litigation, Civil Service Commission matters, and administrative hearings.

A liaison and information sharing with the client is essential. To this end we request that a specific person be designated as the general client liaison, and that information in the way of reports, memoranda, file materials or other records be forwarded as quickly as possible when a matter is referred. Additionally, we endeavor to give fast response to all inquiries from the client and in return we request that the client's representatives respond quickly to important inquiries regarding providing material and making specific instructions regarding authorized procedures.

Accurate, early, and continuing liaison with management allows both the Law Firm and the public entity to frame the issues of each case immediately. The Law Firm's attorneys pinpoint defects or weaknesses in each matter, and then develop a "theory of the case" which maintains and asserts these advantages, minimizes liability, or damages risks throughout the case through negotiation, litigation, or settlement. The Law Firm's methodology in representing the client in negotiations or trying and settling claims, based on the attorneys' experiences with public entities, is unusual for Law Firms because the issues are identified at the beginning of litigation, legal doctrines or procedures which limit risk can be applied early, external sources of compensation or reimbursement are pursued where available, and both the client and the Law Firm have a credible action plan on which to proceed.

LAW FIRM STAFFING AND RESOURCES

The Law Firm of Eric M. Bernstein & Associates, L.L.C. has the experience and qualifications to meet the needs of the Morris County Municipal Utilities Authority as Legal Counsel for Labor and Personnel Matters. We look forward to working with the Morris County Municipal Utilities Authority, its officials, managers, and administrators.

The Office Administrator, Merrie Bernstein, receives all new assignments, opening file and tracking systems on each case, and initial assignment to the attorney. As Office Administrator she also screens all calendars received from the courts and routes them to the Assigned Attorney after noting the scheduling event on the office calendaring system.

The Attorneys, Eric Martin Bernstein, Esquire, Philip G. George, Esquire, Brian M. Hak, Esquire and Dominic P. DiYanni, Esquire have primary responsibility for file preparation and readiness, submission of all status reports to the client, attendance at meetings or conducting telephonic conferences, and representation of the client at agency hearings or in court. The Assigned Attorney prepares all pleadings, discovery demands or motions and conducts all legal research.

Eric Martin Bernstein, Esquire oversees all work of the Assigned Attorneys, and reviews and approves all non-routine administrative or litigation decisions, such as complex disciplinary drafting, entering appearances or filing charges, trial and appeal determinations, and billing for the client prior to submission to the client.

The Law Firm uses in-house state-of-the-art computer technology with server-based IT computers and email systems protected by the most recent cyber security software. The systems are monitored and updated regularly by a certified national IT firm to ensure the highest level of security is maintained. All work is done in-house, and we do not use outside contractors. All attorneys are based in our Warren, New Jersey office location.

AVAILABILITY TO ACCOMMODATE ANY REQUIRED MEETINGS OF THE MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY

The Law Firm will be available for all required regularly scheduled meetings as well as specially called meetings of the Morris County Municipal Utilities Authority. We are also available daily and shall deal directly with the administration as designated. The Law Firm also maintains contact electronically via email with designated client contact persons, expanding the ability to communicate with its clients' key persons. This contact also facilitates the paperless exchange and approval of documents in a timely fashion for review by elected and appointed officials well ahead of planned meetings in most cases.

ACCEPTANCE OF AUTHORIZED COMPENSATION

The Law Firm of Eric M. Bernstein & Associates, L.L.C. will accept all rates and compensation as set forth in the Request for Proposal in accordance with such rates as may be determined by the Morris County Municipal Utilities Authority.

FEE AND COSTS PROPOSAL

Event/Activity	Rates
Hourly Rate: Labor Attorney - includes but is not limited to, labor or other negotiations, arbitrations, matters before the New Jersey Public Employment Relations Commission, New Jersey Civil Service Commission and Office of Administrative Law, departmental hearings, State and Federal Court proceedings, internal investigations, meetings or conferences with officials, research and draft ordinances and/or resolutions; in court or in-office, including client meetings, depositions, motion or conference hearings, and trial time, etc.	\$160.00 per hour for All Attorneys
Postage (includes Federal Express and USPS Priority, Delivery Service)	Actual Rates
Copying/Printing (outside supplier, briefs, and volume)	Actual Rates
Court costs, expert and witness fees, depositions, and transcripts	NJ Courts Rates and Actual Rates

STATE CONTRACTOR BUSINESS REGISTRATION PROGRAM

The currently required New Jersey Business Registration Certificate of Eric M. Bernstein & Associates, L.L.C. is included in this submission.

AFFIRMATIVE ACTION

Eric M. Bernstein & Associates, L.L.C. fully complies with all Civil Rights Statutes and Regulations, Non-Discrimination Laws and Affirmative Action Provisions of the New Jersey Procurement Law, and the Affirmative Action Provisions which will be followed if Eric M. Bernstein & Associates, L.L.C. is awarded a contract is included in this submission.

COMPLIANCE WITH GENERAL TERMS AND CONDITIONS

Eric M. Bernstein & Associates, L.L.C. will comply with all General Terms and Conditions required by the Morris County Municipal Utilities Authority and will enter a standard Professional Services Contract with the Authority. Eric M. Bernstein & Associates, L.L.C. further represents it will comply with any Litigation Guidelines of the Morris County Municipal Utilities Authority, as required.

SIGNATURE

Dated: January 21, 2025

Eric M. Bernstein & Associates, L.L.C.



By:

Eric Martin Bernstein, Esquire
For the Law Firm

FIRM MEMBERS

ERIC MARTIN BERNSTEIN, PRINCIPAL



Practice Areas

- Labor and Employment Law
- Municipal and Governmental Law/Affairs
- Land Use Law
- Affordable Housing/Mt. Laurel Law
- Education Law

Biography

With more than forty (40) years of legal experience as a municipal attorney and labor/employment attorney, Mr. Bernstein has served as General and Conflict Municipal Counsel to over two dozen municipalities throughout the State. In such service, he has handled such diverse issues as the Open Public Meetings Act, the Open Public Records Act, land use matters, ethics issues, municipal construction, the Local Public Contracts Law, tax appeals, open space acquisition and general government affairs. There is no field of municipal/government law that Mr. Bernstein has not handled on behalf of the various New Jersey municipalities he is and has represented. He has appeared in both Federal and State courts on all municipal litigation and related issues.

Mr. Bernstein handles matters on a wide range of subjects within the labor/employment law fields, including, but not limited to, general advice and assistance, contract negotiations, interest and grievance arbitrations, fact-finding and mediation, disciplinary matters involving public safety and non-public safety employees and litigation before Federal and State courts and various administrative agencies. He is serving or has served well over one hundred fifty (150) public entities as Labor Counsel throughout the State of New Jersey and elsewhere throughout his career.

In the land use arena, Mr. Bernstein serves as Board Attorney to several Planning Boards, Zoning Boards and Land Use Boards, as well as Conflict Counsel to numerous Planning, Zoning and Land Use Boards. These representations have been conducted throughout the State and over Bernstein's legal career. Such issues handled in these capacities include general Board representation, drafting legal advice and Board resolutions, litigation before Federal and State courts, foreclosures, and every aspect in between. He has become the "go-to" lawyer for various Boards on warehouse, affordable housing, and cannabis applications.

Mr. Bernstein has also provided legal advice, assistance, and representation to numerous municipalities throughout the State as to Mt. Laurel/affordable housing throughout his legal career, as well as lectured on the subject before the New Jersey State Bar Association, New Jersey Land Use Institute, and the New Jersey Planning Officials. Mr. Bernstein also serves as Associate Counsel to the New Jersey Planning Officials.

In the education field, Mr. Bernstein has served as Board Attorney and Special Counsel to various boards of education throughout the State, providing legal advice on such matters including, but not limited to, special education law, the Local School Contracts Law, the Open Public Records Act, the Open Public Meetings Law, labor and employment law and ethics issues and general school/education law, just to mention a few.

In addition to his practice, Mr. Bernstein is a regular and frequently requested speaker at state, national and international organizations and has been teaching for the Rutgers University Bureau of Government Research and other institutions/entities since the early 1980s. Mr. Bernstein has also taught a number of varied courses for the New Jersey State Bar Association and the Institute for Continuing Legal Education on municipal, labor law and land use matters for professional legal accreditation. Mr. Bernstein has written articles for publication on government and labor law and is the Past Chairman of the New Jersey State Bar Association Local Government Law Section, where he also previously served as its Vice Chairman and Editor of its newsletter. Mr. Bernstein has also served as a Vice President of the New Jersey Association of School Attorneys.

Education

J.D., University of Oklahoma College of Law, 1982

M.S., Industrial and Labor Relations, Cornell University/Baruch College, 1985

B.A., Magna Cum Laude with honors, Drew University, 1979

Admissions

New Jersey Bar

District of Columbia Bar

United States Supreme Court

Third Circuit (Federal) Court of Appeals

United States District Courts:

New Jersey

Eastern District of Arkansas

Western District of Arkansas

Nebraska

North Dakota

Eastern District of Oklahoma

Northern District of Oklahoma

Western District of Oklahoma

Eastern District of Texas

Eastern District of Wisconsin

Western District of Wisconsin

Awards

International Trial Lawyers Award, University of Oklahoma College of Law Who's Who in American Law

Who's Who in the United States

Who's Who in the World

Super Lawyer in the fields of Labor/Employment Law and/or Municipal Law and/or

Administrative Law since the award commenced in New Jersey.

Service

Mr. Bernstein is active in The Valerie Fund, a children's cancer fund, which his wife, Merrie, serves as a member of the Board of Trustees and previously as Chair of its Board of Trustees. She also serves as President of MWB Consulting, L.L.C.

Supreme Court of New Jersey



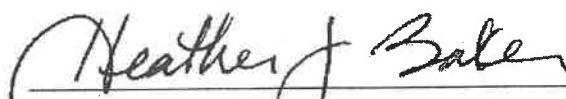
Certificate of Good Standing

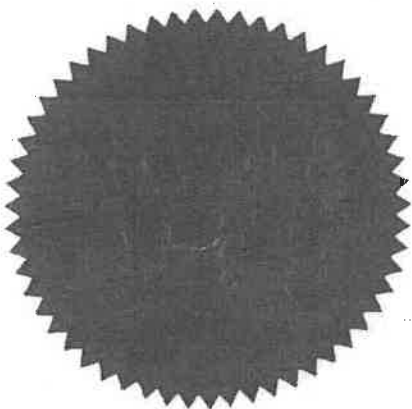
This is to certify that **Eric Martin Bernstein**
(No. **014001982**) was constituted and appointed an Attorney at Law of New
Jersey on **December 16, 1982** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not
limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not
suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this
State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
12.

Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice
law in this State.

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
16th day of January, 2025.


Clerk of the Supreme Court



PHILIP G. GEORGE, OF COUNSEL



Practice Areas

- Municipal & Government Law
- Litigation
- Election Law
- Labor & Employment Law
- Land Use and Environment Law

Biography

Philip G. George is now Of Counsel to Eric M. Bernstein & Associates, L.L.C. after having previously served in an Associate position with the Law Firm. In total, Mr. George has over twenty (20) years with the Law Firm. Mr. George, during this period, also served as Director of Compliance and Development, and in-house counsel for the Newark Parking Authority. Overall, Mr. George has over forty (40) years of litigation experience to the Law Firm's ability to meet a client's needs in Federal and State litigation, Workers Compensation, and administrative proceedings. He is also a Councilman in Highland Park Borough and has served as Council President and Acting Mayor.

At Eric M. Bernstein & Associates, L.L.C., Mr. George has successfully defended County and municipal governments in civil rights, "whistle-blower" and other hostile environment employment claims. He also represents government in land use and inverse condemnation cases as well as defending ordinances and regulations from challenge on constitutional and statutory grounds. Further, he has successfully defended government in labor and collective bargaining litigation in both federal and state courts. He has also successfully represented municipalities in litigation seeking reimbursement from insurance carriers and financial institutions in commercial litigation and environmental litigation. In addition, he has represented municipalities in disciplinary actions and defended numerous civil rights claims against county and municipal governments.

Mr. George serves as Assistant Borough Attorney in North Plainfield Borough and has represented other Municipalities, Planning Boards, Zoning Boards, and Land Use Boards for several Law Firm clients over his years of service with Eric M. Bernstein & Associates. Mr. George has also successfully represented public entity clients on behalf of the Garden State Municipal Joint Insurance Fund, The Public Entity Joint Insurance Fund, the Ocean County Joint Insurance Fund, the Public Entity Joint Insurance Fund, the New Jersey Environmental Agencies Joint Insurance Fund, amongst others, as well as for Summit Risk and Lexington Insurance Companies.

Mr. George also serves as Municipal Prosecutor in the Township of Scotch Plains. He has served as Municipal Prosecutor in the Bethlehem/ Bloomsbury Joint Municipal Court, the Lebanon Borough Municipal Court, the North Plainfield Municipal Court and as alternate prosecutor in the Pleasantville City and Passaic City Municipal Courts. He has served as the alternate or special prosecutor in the City of Plainfield, the Township of Brick, as well as Conflicts Prosecutor in Atlantic City. He also prosecuted Land Use and Zoning matters in North Hunterdon Regional Municipal Court for several municipalities.

Before originally joining Eric M. Bernstein & Associates, L.L.C., Mr. George served as an Atlantic County Assistant Prosecutor where he handled special litigation, narcotics and white-collar investigations, arson, and vice. Mr. George was also an associate in several Atlantic City, NJ law firms litigating casino construction claims during the rise of the casino gaming industry in Atlantic City, as well as personal injury and workers compensation claims.

Education

J.D., University of Dayton School of Law in Dayton, Ohio, May 1981 B.A, English, Davis and Elkins College, Elkins, West Virginia, May 1976

Admissions

State of New Jersey; United States District Court for the District of New Jersey Third Circuit Court of Appeals, as well as serving pro hoc vice in the Federal and State Courts in Florida, Wisconsin, and Pennsylvania.

Service

Mr. George served as the President of the Atlantic County Bar Association in 2002-2003 and as a delegate to the New Jersey State Bar Association. He is a member of the Highland Park Arts Collective and has exhibited in several shows. His wife, Carolyn M. Timmons, has served as a Councilwoman in Highland Park. She currently heads the Robert Wood Johnson University Hospital's Hospital Violence Prevention Program. He is the father of three (3) boys.

Publications and Presentations

CPR 101 - Back to Basics, April 1998 and recurring; role-playing seminar course for Civilian Review Panel Members, Judges, Court and Social Services Administrators on basic issue spotting and manipulation of the "system" to maximize the review system and insure swift permanency planning for children in placement. (Unedited video available)

The Sandpaper, Journal of the Shire of Barren Sands, *Traveling the Old Roads*, December, 1997, article on bridge building, toll collection and royal and common travel in Medieval England.

New Jersey Lawyer, Vol. 1, No. 29, June 8, 1992, *Playing Both Sides of the Jury Box*, cover feature as New Jersey trial attorney sitting on civil personal injury jury.

Supreme Court of New Jersey



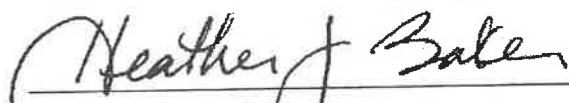
Certificate of Good Standing

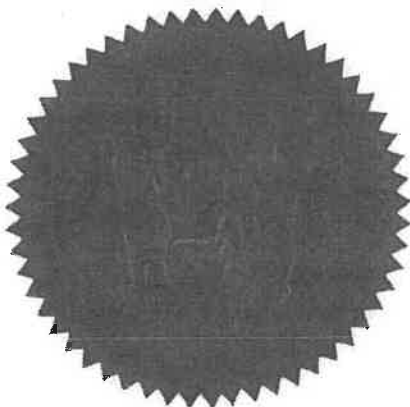
This is to certify that **Philip Gary George**
(No. **015061982**) was constituted and appointed an Attorney at Law of New
Jersey on **December 16, 1982** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not
limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not
suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this
State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
12.

Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice
law in this State.

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
16th day of January, 2025.


Clerk of the Supreme Court



BRIAN M. HAK, OF COUNSEL



Practice Areas

- Labor and Employment Law
- Litigation (Federal and State courts)
- OPRA/OPMA Law
- Municipal & Government Law
- Environmental Law
- Corporate Law

Biography

Brian M. Hak, Esq. has spent more than thirty-five (35) years of legal practice specializing in the representation of public, quasi-public and private entities throughout the State of New Jersey. Mr. Hak has served as general and special counsel to numerous public entities, including municipalities, counties, sewerage authorities, school boards, and independent authorities, including but not limited to redevelopment agencies and parking authorities. Mr. Hak has served as municipal attorney to some of the State's largest municipalities, Housing Authorities, and was general and special litigation counsel to a large regional sewerage authority for many years. Mr. Hak has also served as special counsel, tax counsel, labor counsel, and litigation counsel to dozens of other public entities throughout New Jersey. During the course of his career, Mr. Hak has developed a deep level of experience in the representation of public entities and is intimately familiar with all statutory and regulatory schemes affecting them including, but not limited to, the Open Public Meetings Act (OPMA), the Open Public Records Act (OPRA), the Local Public Contracts Law (LCPL), the Local Lands and Buildings Law, the Local Budget Law, the Local Redevelopment and Housing Law, the Sewerage Authorities Law, and Alcohol Beverage Control laws and regulations, just to mention a few.

Mr. Hak has extensive experience in the area of labor and employment law and has successfully represented public entity clients before the New Jersey Public Employment Relations Commission, the New Jersey Civil Service Commission, the New Jersey Division on Civil Rights, and the U.S. Equal Employment Opportunity Commission with respect to matters including, but not limited to, unfair practice charges, scope of negotiations petitions, grievance arbitrations, employee disciplinary matters, bypass appeals, and civil rights complaints. Mr. Hak has also successfully litigated cases in the Federal, State, and administrative law courts, as well as in arbitration proceedings. Mr. Hak has regularly represented both public and private clients in a wide range of complex litigation matters, including disputes involving public contracts, construction claims, environmental liability, condemnation, real property tax appeals, land use, workplace discrimination, and wrongful discharge and First (1st) Amendment rights. Mr. Hak has extensive experience in defending public entities against claims brought under New Jersey's Law Against Discrimination (LAD) and the Conscientious Employee Protection Act (CEPA), as well as Federal claims brought under Title VII and §1983. Mr. Hak has also represented public entities in environmental cases under the New Jersey Spill Act and CERCLA and cases involving large construction disputes.

Mr. Hak's legal experience began with a clerkship for a State Tax Court Judge and continued with his employment as an associate with McKirdy & Riskin, P.A., a firm dedicated to condemnation/eminent domain and real property taxation matters. Thereafter, prior to joining Eric Bernstein & Associates, LLC as Of Counsel, Mr. Hak was an associate and then a partner at the Weiner Law Group LLP, where he was a member of the firm's Government and Public Entity Law Department and Manager of its Tax Appeal Division.

As the Manager of Weiner Law Group's Tax Appeal Division, Mr. Hak was responsible for representing numerous municipalities as special tax counsel. In his spare time, Mr. Hak enjoys spending time with his wife and daughters.

Education

J.D., New York Law School, New York, New York, 1988
B.S. /B.A., University of Hartford, 1985

Admissions

State of New Jersey, 1988
U.S. District Court District of New Jersey, 1988

Publications and Presentations

"Real Property Tax Update – The Business Retention Act," New Jersey State Bar Association Local Government Law Section Newsletter, 1995
"Special Improvement Districts – Effective and Fair," New Jersey Municipalities Magazine, May 1997

Representative Cases

State by Commissioner of Trans. v. Morristown, 129 N.J. 279 (1992)
Town of Morristown v. Women's Club, 124 N.J. 605 (1991)
Calton Homes v. West Windsor Twp., 15 N.J. Tax 231 (Tax Ct. 1995)

Classes/Seminars

Powers & Duties of Governing Body Officials, Rutgers University
Presenter, New Jersey Association of County Tax Board Commissioners and Administrators
Presenter, New Jersey League of Municipalities

Supreme Court of New Jersey

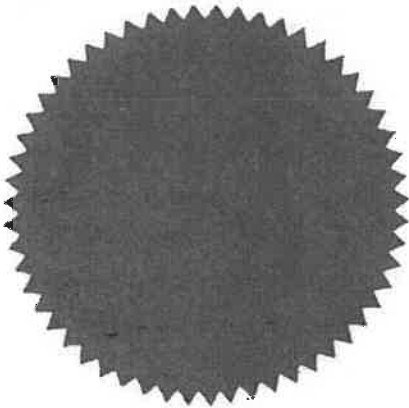


Certificate of Good Standing

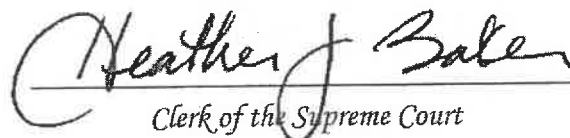
This is to certify that **Brian Michael Hak**
(No. **034301988**) was constituted and appointed an Attorney at Law of New Jersey on **December 19, 1988** and, as such, has been admitted to practice before the Supreme Court and all other courts of this State as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
16th day of January, 2025.


Clerk of the Supreme Court

DOMINIC P. DIYANNI, SENIOR ASSOCIATE



Practice Areas

- Government Law (State, County and Local)
- Tax Appeal and Taxation Law
- Corporate and Business Law
- Land Use Law
- Litigation

Biography

Dominic P. DiYanni, Esq. is a graduate of Quinnipiac University School of Law, where he concentrated in taxation and a graduate of Dickinson College in Carlisle, PA, where he studied political science.

Mr. DiYanni has knowledge and experience in local government law, including but not limited to issues in the areas of Open Public Records Act (OPRA), Local Public Contracts Law, Pay-to-Play, Local Lands and Buildings Law, Municipal Land Use Law, Redevelopment law, In Rem Tax Foreclosure and Bankruptcy, and Labor and Employment law. Mr. DiYanni has also prosecuted and defended Orders to Show Cause, engaged in extensive motion practice; drafted and reviewed bid specifications as well as written same; and, has assisted in the preparation of Resolutions and Ordinances and any amendments thereto. Mr. DiYanni has also appeared before the New Jersey Tax Court, all of the County Boards of Taxation, the Office of Administrative Law, Superior Court, Law Division, Criminal Division and Chancery Division, the Appellate Division, the New Jersey Supreme Court and the United States District Court for the District of New Jersey. Mr. DiYanni also has extensive knowledge and experience in property tax law and has both prosecuted and defended local property tax appeals (residential, commercial and industrial) at both the County and State Tax Court level for his entire career. In addition, Mr. DiYanni has knowledge and experience representing Fire Districts in the State of New Jersey and has been representing at least one (1) fire district over the past twelve (12) years. Mr. DiYanni also has experience of serving as a Municipal Prosecutor to which he has currently served in such a position for nearly a decade.

In addition, Mr. DiYanni has appeared before various Federal and State courts and has successfully litigated cases not only for private and public clients, but also for the Morris County Municipal Joint Insurance Fund, New Jersey Environmental Joint Insurance Fund, the Ocean County Municipal Joint Insurance Fund, the Garden State Municipal Joint Insurance Fund, Statewide Joint Insurance Fund and the Municipal Excess Liability Fund, amongst others. Prior to joining this Firm, Mr. DiYanni was a former senior associate at the Law Firm of Dorsey & Semrau and a partner with the firm of Davenport & Spiotti, where he handled the types of general and specific legal matters, he is handling for this Law Firm. He currently serves as Township Attorney for Chesterfield Township; counsel to Franklin Township Fire District No. 1 and to Franklin Township Fire District No. 2 in Somerset County, counsel to the Lambertville Fire District No. 1, tax counsel for Corbin City and Weymouth Township, Planning Board Attorney and special counsel to the Borough of Roselle, labor counsel, tax counsel and environmental counsel for Buena Vista Township and serves as municipal prosecutor in the Borough of South Bound Brook and Winfield Township. Mr. DiYanni currently serves as Vice Chair to the Local Government Law Section of the New Jersey State Bar Association and is also a Trustee of the New Jersey Institute of Local Government Attorneys, where he has enjoyed serving in such capacity for over the past eighteen (18) years.

Mr. DiYanni is a husband and devoted father of one, who enjoys spending time with his family when not working.

Education

J.D., Quinnipiac University School of Law, 2004
B.A., Dickinson College, 2001

Admissions

State of New Jersey, 2004
United States Third Circuit Court of Appeals, 2005
United States Tax Court, 2005
United States Supreme Court, 2005

Supreme Court of New Jersey



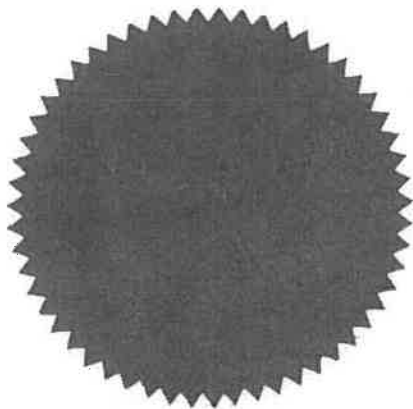
Certificate of Good Standing

This is to certify that **Dominic Paul Di Yanni**
(No. **041342004**) was constituted and appointed an Attorney at Law of New Jersey on **December 8, 2004** and, as such, has been admitted to practice before the Supreme Court and all other courts of this State as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

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In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
16th day of January, 2025.



Heather J. Bales
Clerk of the Supreme Court

NAME, ADDRESS AND CONTACT INFORMATION OF REFERENCES

Mayor Lawrence La Ronde
David Hollod, Borough Administrator
Borough of North Plainfield
263 Somerset Street
North Plainfield, New Jersey 07060
Email: llaronde@northplainfieldnj.gov
Email: dhollod@northplainfieldnj.gov
P: (908) 769-2900 F: (908) 769-2901

Bruce H. Bergen, Esq., County Counsel
County of Union
10 Elizabethtown Plaza
Elizabeth, New Jersey 07207
Email: bbergen@ucnj.org
P: (908) 527-4250 F: (908) 289-4230

Ricardo Fernandez, Administrator
City of Passaic
330 Passaic Street
Passaic, New Jersey 07601
Email: rfernandez@cityofpassaicnj.gov
P: (973) 365-5514 F: (973) 365-5567

**For additional Labor Clients, please refer to
Client list enclosed**

**Thomas Duch, Esq., County Counsel/
County Administrator**
Ellen Busted, Director of Personnel
County of Bergen
One Bergen County Plaza
Hackensack, New Jersey 07601
Email: tduch@BergenCountyNJ.gov
ebusted@BergenCountyNJ.gov
P: Duch: (201) 336-6965 F: (201) 366-6966
Busted: (201) 336-6379

Commissioner Karen Haggerty
Township of Lyndhurst
367 Valley Brook Avenue
Lyndhurst, New Jersey 07071
Email: KarenH@lyndhurstnj.org
P: (201) 804-2490

**Brian Banda, Township Manager
Township of Belleville**
152 Washington Avenue
Belleville, New Jersey 07109
Email: bbanda@bellevillenj.org
P: (973) 450-3407 F: (973) 759-8022

OTHER REFERENCES AVAILABLE UPON REQUEST

ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.
REPRESENTATIVE CLIENT LIST
(Approximate dates of service)

New Jersey Institute of Technology (OPRA Counsel) (2024-present)
County of Atlantic (Special Labor Counsel) (2002-present)
Bergen Community College (Labor Counsel) (2017-present)
Bergen County Board of Social Services (Labor Counsel) (2006-2009) (2014-2015)
(2017-present)
Bergen County Housing Authority (Labor Counsel) (2006-2014) (Special Counsel)
(2016-2023)
County of Bergen (Labor Counsel) (Special Counsel) (2003-present)
Bergen County Improvement Authority (Special Counsel) (2010-present)
Bergen County Prosecutor's Office (Labor Counsel) (2003-present)
Bergen County Sheriff's Office (Labor/Special Counsel) (2003-2010) (2015-present)
Bergen County Utilities Authority (Special Counsel) (2018-present) (Labor Counsel)
(2018-present)
Bergen County Vo-Tech Board of Education (Special Counsel) (2014-present)
Northwest Bergen County Utilities Authority (Labor Counsel) (2011-present)
County of Burlington (Contract Reference/Hearing Officer) (2021-present)
(Special Counsel) (2022-present) (Labor Counsel) (2024-present) (In Rem Foreclosure Counsel) (2024-present)
(Governmental and Litigation Counsel) (2025-present)
County of Burlington Special Services District (Special Counsel) (2024-present)
County of Camden (Special Counsel) (2007-present) (Condemnation Counsel) (2018-present)
Special, Conflicts and Labor Counsel (2019-present)
County of Camden Improvement Authority (Special Counsel) (2018-present)
County of Cape May (Labor Counsel) (1999-2007)
Cape May County Municipal Authority (Labor Counsel) (1997-2000)
County of Cumberland (Litigation Counsel) (2013-present) (Workers Compensation Counsel)
(2015-present) (Labor Counsel) (2024-present)
County of Cumberland Board of Social Services (Labor Counsel) (2012-2016)
County of Essex (Special Workers Compensation Counsel) (2001-2022) (Special Counsel) (2017-present)
Essex County College (Special Counsel) (2020-2024)
County of Essex Improvement Authority (Special Counsel) (2011-present)
County of Hudson (Special Litigation/Employment Counsel) (2005-present)
Mercer County Community College (Labor Counsel) (2001-2004)
County of Middlesex (Labor Counsel) (2001-2003) (Litigation Counsel) (2023-present)
Middlesex County Improvement Authority (Special Counsel) (2017-present) (Workers Compensation Counsel)
(2023-present)
County of Morris (Special Counsel) (2022-present)
Morris County Park Commission (Labor Counsel) (2018-2020) (2021-present)
County of Passaic (Special Litigation/Employment Counsel) (2003-present)
County of Passaic Affordable Housing Corporation (General Counsel) (2015-2018)
County of Passaic Board of Social Services (Labor Counsel) (2023-present) (Special Counsel) (2023-present)
(Litigation Counsel) (2023-present)
County of Somerset (Labor/Special Counsel) (2009-present) (Defense Counsel – Workers Compensation and
Litigation) (2022-present)
Somerset County Library Commission (Labor Counsel) (2015-present)
Somerset County Board of Social Services (Labor Counsel) (2016-2019)
Somerset County Park Commission (Labor Counsel) (2017-2020) (General Counsel)
(2020-present)
County of Sussex (Special Counsel) (2019-present)
County of Union (Labor Counsel) (2015-present) (Litigation Counsel) (2017-present)
Union County Improvement Authority (General and Special Counsel Services) (2018-present)

Union County Vo-Tech Board of Education (Special Counsel) (2010-present)
Borough of Allendale (Labor Counsel) (1992-1993)
Borough of Audubon Park (Conflict Borough Attorney) (2021-present)
Borough of Bergenfield (Labor Counsel) (2006-2015)
Borough of Bound Brook (Alternate Municipal Prosecutor) (2020-present) (Tax Attorney) (2021- 2022)
Borough of Bradley Beach (Labor Counsel) (2020-2025) (OPRA Counsel) (2022- 2025)
(Conflict Counsel) (2022-2023)
Borough of Bradley Beach Library (Conflict Counsel) (2022-2025)
Borough of Cliffside Park (Special Conflicts Attorney) (2017-present)
Borough of Dunellen Public Library (Counsel) (2021-present)
Borough of Dumont (Labor Counsel) (2005-2011) (2023- 2024) (Special Counsel) (2009-2011) (2016-2021)
(2023-present)
Borough of Englewood Cliffs (Borough Attorney) (2021- 2022) (Labor Counsel) (2021- 2022)
Borough of Englewood Cliffs (Tax Appeal Counsel) (2016-2019) (2021- 2022)
(Special Litigation Counsel) (2018-2019) (2021- 2022) Affordable Housing Counsel (2021- 2022)
Borough of Fort Lee (Conflict Counsel) (2017- 2022)
Borough of Fort Lee Parking Authority (Labor Counsel) (2007-2013)
Borough of Fort Lee Planning Board (Conflict Attorney) (2008-2012) (2024-present)
Borough of Fort Lee Board of Adjustment (Conflict Attorney) (2008-2012)
Borough of Garwood (Tax Attorney) (2017-2018)
Borough of Haledon (Special Litigation Counsel) (2017-present)
Borough of Haledon Land Use Board (Board Counsel) (2024-present)
Borough of Hasbrouck Heights (Labor Counsel) (1988-1994)
Borough of Hightstown (Labor Counsel) (2012-2015) (2018- 2022)
Borough of Hillsdale (Municipal Attorney) (2013-2015) (Labor Counsel) (2013-2015)
(Tax/Special Counsel) (2008-2009) (2014-2016)
Borough of Hopatcong (Labor Counsel) (2003-2005) (Board of Health Attorney) (2009-2012)
Borough of Island Heights (Municipal Special Counsel) (2017-2020)
Borough of Keyport (Special Legal Conflicts/Conflict Attorney) (2024-present) (Special Conflicts Labor Relations
Counsel) (2024-present)
Borough of Lavallette (Borough/Labor Attorney) (2006-2023) (Special Counsel) (2001-2005) (2023-present)
Borough of Lake Como (Tax Attorney) (2021- 2022)
Borough of Manasquan (Special Counsel) (2022- 2023)
Borough of Milltown (Tax Attorney) (2017-2019)
Borough of North Arlington (Labor Counsel) (2013-2015) (Tax Counsel) (2016-2020)
(Special Counsel) (2018-2020)
Borough of North Plainfield (Municipal/Labor/Tax Appeal/Affordable Housing Attorney) (1997-present)
Borough of Palisades Park (Special Counsel) (2018-2021)
Borough of Palmyra (Special Counsel/Conflict Attorney) (2018-2021)
Borough of Paramus (Municipal Attorney) (1998-2000) (Labor Counsel) (2003-2010)
(Special Counsel) (1994-1998) (2001-2002) (2016- 2022)
(Special Tax Counsel) (2018-2022) (Special Litigation Counsel) (2019-2022)
(Labor Litigation Counsel) (2020-2022) (Residential Tax Appeal Counsel) (2020-2022)
(Golf Course Commission Attorney) (2021-2022)
Borough of Paramus Board of Adjustment (Board Attorney) (2008-2009)
Borough of Raritan (Municipal Prosecutor) (2013-2014) (Labor Counsel) (2017-2020)
Borough of Red Bank Public Library (General Counsel) (2024-present)
Borough of Roselle (Special/Foreclosure Counsel) (2013-present)
Borough of Roselle Planning Board (Board Attorney) (2023-present)
Borough of Roselle Park (Tax Counsel) (2014-2018)
Borough of Rutherford (Labor Counsel) (1998-2008) (2011-2020)
(Affordable Housing Counsel) (2015-present) (Conflict Tax Counsel) (2017-present)
Borough of Saddle River (Labor Counsel) (2014-2016)
Borough of Sayreville (Special Counsel-Other Matters) (2018-present)
Borough of Sayreville Public Library (General Counsel) (2010-present)

Borough of Sea Bright (Special/Conflicts Counsel) (2017-2018) (2024-present)
Borough of Seaside Heights (Labor Counsel) (1995-1996) (Conflict Prosecutor) (2017-2023)
Borough of Seaside Park (Conflict Municipal Attorney) (2016-2019)
(Special Counsel) (2017-present)
Borough of South Bound Brook (Labor Counsel) (2008-2009) (2014-2018)
(Municipal Prosecutor) (2014-present)
Borough of South Toms River (Prosecutor) (2020-2021)
Borough of Spring Lake (Labor/Special Counsel) (1998-2007)
Borough of Teterboro (Labor Counsel) (1987-1990)
Borough of Victory Gardens (Land Use Board Attorney) (2013-present)
Borough of Wanaque (Labor Counsel) (1984-2001)
Borough of Woodcliff Lake (Labor Counsel) (2013-2015)
Borough of West Cape May (Labor Counsel) (2006-2018)
Borough of Wildwood Crest (Labor Counsel) (1997-2001)
City of Atlantic City (Special Counsel) (2002-2011) (2020-2023) (Tax Counsel)
(2020-2023); Litigation Counsel (2020-2023) (Redevelopment Counsel) (2017-2020)
Atlantic City Board of Education (Labor Counsel) (2001-2004)
Atlantic City Housing Authority (Labor Counsel) (2004-2008) (2017-2020)
(General Counsel 2007)
Atlantic City Municipal Utilities Authority (Hearing Officer) (2015-present)
City of Bridgeton (Hearing Officer) (2014-present) (Alternate Labor Relations Attorney)
(2018-present)
City of Brigantine (Labor Counsel) (2013-2015)
City of Burlington (Special Counsel Workers Compensation) (2024-present)
(Special Tax Appeal Counsel) (2025-present)
City of Camden (Special Counsel) (2011-present)
City of Camden Planning Board (Conflict Counsel) (2020-present)
City of Camden Redevelopment Agency (Special Counsel) (2024-present)
City of Camden Zoning Board of Adjustment (Conflict Counsel) (2021-2022)
Housing Authority of the City of Camden (Board/Labor Counsel) (2018-2019)
City of Clifton (Labor Counsel) (1990-1992) (Affordable Housing Attorney) (2024-present)
City of Corbin (Tax Attorney) (2016-present)
City of East Orange (Special Counsel) (2009-present) (Labor Counsel) (2018-present)
(Tax Counsel) (2020-present)
City of East Orange Planning Board (Board Attorney) (2021-present)
City of East Orange Zoning Board of Adjustment (Board Attorney) (2021-present)
City of Elizabeth Board of Education (Outside Counsel) (2016-present)
City of Elizabeth (Workers Compensation Counsel) (2024-present) (Civil/Criminal Litigation Counsel,
Conflict Counsel, Legal Counsel for Investigation of Complaints) (2024-present)
City of Hackensack (Special Counsel) (2001-2005) (Labor Counsel) (2007-2012)
(2014-2015) (Hearing Officer) (2014-2015)
City of Jersey City (Special Counsel) (2005-2014) (2016-2025) (Tax Counsel) (2017-2025)
City of Jersey City Housing Authority (Special Counsel) (2009-2011) (2016-2023)
(General Counsel) (2020-2023) (Redevelopment Counsel) (2020-2025) (Labor &
Employment Counsel) (2018-2023)
City of Jersey City Municipal Utilities Authority (Special Counsel) (2020-2025) (Labor Counsel) (2022-2024)
City of Jersey City Redevelopment Agency (Redevelopment/Special Counsel) (2015-present)
City of Lambertville (Labor Counsel) (1986-1993)
City of Lambertville Fire District #1 (General Counsel) (2023-present)
City of Lambertville Sewerage Authority (Labor Counsel) (1990-1992)
City of Long Branch (Labor Counsel) (1994-2006) (Planning Board Conflict Attorney)
(2014-2017) (2020-present) (Special Tax Counsel) (2024-present)
City of Orange Township (Special Litigation Counsel) (2013-2023) (Tax Counsel)
(2017-2021) (Labor Counsel) (2017-2021)
City of Newark (Foreclosure Counsel) (2014-2017)

City of Newark Parking Authority (General/Labor Counsel) (Redevelopment Counsel) (2008-2014)
City of Newark Housing Authority (Special Counsel) (2009-2014)
City of Northfield (Labor Counsel) (2006-2007)
City of Passaic (City Attorney) (1990-1992) (ABC Attorney) (2010-2012) (Labor/Special Counsel) (2011-present) (Municipal Prosecutor) (2016-2020)
(Workers Compensation Counsel) (2014-present) (Litigation Counsel) (2014-present)
City of Passaic Housing Authority (Labor Counsel) (2017-present) (General Counsel) (2020-present) (Redevelopment Counsel) (2020-present)
City of Passaic (Rent Leveling Board Attorney) (2012-2018)
City of Passaic Parking Authority (General Counsel) (2011-present)
City of Passaic Redevelopment Agency (General Counsel) (2014-present)
City of Paterson Housing Authority (Labor Counsel) (2017-2022)
City of Perth Amboy (Special Counsel) (2016-present) (Labor Counsel) (2022-present) (Tax Appeal Counsel) (2022-present) (Workers Compensation Counsel) (2022-present) (Personal Injury Defense Counsel) (2022-present) (General Litigation Counsel) (2022-present)
City of Plainfield (City Solicitor) (2000-2004) (Special Litigation/Workers Compensation Counsel) (2010-present) (Tax Appeal Counsel) (2016-2022) Labor Counsel (2022-present)
City of Plainfield Municipal Utilities Authority (Conflict Counsel) (2015-2022) (Labor Counsel) (2017-2022) (Authority merged with City of Plainfield in 2022)
City of Pleasantville (Labor Counsel) (2000-2004) (Alternate City Prosecutor) (2017-2021)
City of Rahway (Special Conflicts Counsel) (2024-present) (Special Litigation Counsel) (2024-present) (Special Litigation for Tax Matters) (2024-present)
City of Salem (Foreclosure Counsel) (2022-present)
City of Trenton (Special/Labor/Litigation Counsel) (2015-present) (Workers Compensation Counsel) (2024-present)
City of Trenton Parking Authority (Special Counsel) (2012-2017)
City of Union City (City Attorney) (1998-1999)
City of Union City Board of Education (Special/Conflict Counsel) (2018-2020)
City of Wildwood (Conflict Counsel) (2024-present)
Township of Aberdeen (Labor/Special Counsel) (2009-2012) (Special Counsel) (2021-2022)
Township of Allamuchy (Labor/Personnel Counsel) (2022-present) Conflict Township Attorney (2022-present)
Township of Allamuchy Land Use Board (Board Counsel) (2024-present)
Township of Barnegat Zoning Board of Adjustment (Conflict Attorney) (2016-present)
Township of Berkeley (Labor Counsel) (1997-2013)
Township of Bethlehem (Municipal Attorney) (1997-1999)
Township of Bethlehem (Planning Board Attorney) (2002-2003)
Township of Bethlehem/Borough of Bloomsbury/Borough of Lebanon (Municipal Prosecutor) (2012-2013) (2015-2023) (Conflict Municipal Prosecutor) (2023-present)
Township of Bloomfield (Special Counsel) (2021-2023)
Township of Bloomfield Historic Preservation Commission (General Counsel) (2015-2017)
Township of Brick (Municipal Prosecutor) (2016-2021)
Township of Brick (Special Counsel) (2017-2023)
Township of Bridgewater (Labor Counsel) (2012-2019) (Conflict Tax Counsel) (2012-2016) (Tax Counsel) (2017-2019)
Township of Buena Vista (Township Attorney) (2016-2022) (Labor Counsel) (2014-present) (OPRA Counsel) (2014-present) (Environmental Counsel) (2023-present) (Tax Counsel) (2014-present) (Special Counsel) (2014-present) (Records Management Counsel) (2015-2022) (2025-present) (Foreclosure Counsel) (2016-2022) (2025-present)
Township of Byram (Special Prosecutor) (2024-present)
Township of Chatham (Board of Health Attorney) (2022 – present)
Township of Cherry Hill (Conflict Tax Attorney) (2013-2016)
Township of Chesterfield (Township Attorney) (2023-present)
Township of Clinton (Labor Counsel) (1986-1989)
Township of Delran Planning Board (Conflict Attorney) (2017-2019)
Township of Delran Zoning Board of Adjustment (Conflict Attorney) (2017-2019)

Township of Deptford (Hearing Officer) (2014-2017)
Township of East Brunswick (Special Counsel) (2019-2021)
(Library Board Labor Counsel) (2019-2021)
Township of East Greenwich (Labor Counsel) (2008-2014)
(Special Counsel) (2012-2014) (Redevelopment Counsel) (2013-2014) (2016-2022)
Township of Edgewater Park (Conflict Labor Counsel) (2018-present) (Conflict Township
Attorney) (2021-present)
Township of Edison (Labor Counsel) (1995-1997)
Township of Evesham (Zoning Board of Adjustment Conflict Counsel) (2020-present)
Township of Fairfield (Cumberland) (Municipal Attorney) (2005-2007)
(Special Counsel) (2007-2011)
Township of Franklin (Hunterdon) (Municipal Attorney) (1998-2003)
Township of Franklin (Somerset) Fire District #1 (General Counsel) (2014-present)
Township of Franklin (Somerset) Fire District #2 (Special Counsel) (2014-2017)
(General Counsel) (2017-present)
Township of Franklin (Somerset) (Conflict Tax Counsel) (2023-present)
Township of Franklin (Somerset) Housing Authority (General Counsel) (2011-2016)
Township of Franklin (Somerset) Planning Board (Conflict Planning Board Attorney) (2023-present)
Township of Franklin (Somerset) Zoning Board of Adjustment (Board Attorney) (2024-present)
Township of Franklin (Somerset) Sewerage Authority (General Counsel) (2016-present)
Township of Hackettstown (Labor Counsel) (1998-1999)
Town of Guttenberg (Special Counsel) (2025-present)
Township of Hamilton (Mercer) (Conflict Tax Counsel) (2014 - 2022)
(Special Counsel) (2018-present) (Tax Counsel) (2022 – present)
Township of Hardwick (Municipal Attorney) (1991-2001)
Township of Hillsborough (Labor Counsel) (2000-2020) (Special Counsel) (2000-present)
(Affordable Housing Counsel) (2015-present) (Open Space Counsel) (2017-2019)
(Alternate Township Attorney) (2018-present) (Alternate Municipal Prosecutor)
(2018-present)
Township of Hillsborough Planning Board (Board Attorney) (2001-present)
Township of Hillside (Planning Board Attorney) (2014-2016) (ABC Attorney) (2018-2021)
Township of Holland Land Use Board (Board Counsel) (2024-present)
Township of Holmdel (Municipal Special Counsel) (2022-2023; 2024-present)
Township of Independence Land Use Board (Board Attorney) (2017-present)
Township of Irvington (Special/Litigation Counsel) (2011-present) (Workers Compensation
Counsel) (2015-present) (Foreclosure Counsel) (2015-present)
Township of Irvington Planning Board (Board Attorney) (2012-present)
Township of Irvington Zoning Board of Adjustment (Board Attorney) (2013-present)
Township of Lacey (Labor Counsel) (1993-1995)
Township of Lebanon (Municipal/Labor Attorney) (2000-2011)
Township of Little Egg Harbor (Conflict Tax Counsel) (2016-2019)
Township of Little Egg Harbor Board of Adjustment (Conflict Counsel) (2019-2023)
Township of Little Egg Harbor Planning Board (Conflict Counsel) (2020-2023)
Township of Lopatcong (Labor Counsel) (1998-2003)
Township of Lyndhurst (Labor Counsel) (2005-present) (Special Counsel) (2008-present)
(Affordable Housing Counsel) (2015-present) (Tax Attorney) (2024-present)
Lyndhurst Board of Education (Labor Counsel/Special Counsel) (2011-present)
Township of Manchester (Conflict Prosecutor) (2013-2016)
Township of Medford Board of Adjustment (Conflict Counsel) (2020-present)
Town of Morristown Board of Adjustment (Board Attorney) (2007-2010)
Township of Montclair (Tax Attorney) (2019-2025)
Township of Montclair Business Improvement District (Special Counsel) (2014-present)
Township of Montclair Planning Board (Conflict Attorney) (2021-present)
Township of Montvale (Labor Counsel) (2010-2012)
Township of Mount Laurel (Labor Counsel) (2009-2013)

Township of Neptune (Labor Counsel (2020-2021)
Town of Newton (Town Attorney) (2021-present) (Parking Authority Attorney)
(2021-present)
Township of North Bergen Parking Authority (Special Counsel) (2009-2012)
Township of North Brunswick (Labor Counsel) (2000-2003)
Township of Ocean (Ocean) Planning Board (Conflict Attorney) (2010-2014) (2021-present)
Township of Ocean Zoning Board of Adjustment (Conflict Counsel) (2011- 2017) (2024-present)
Orange Housing Authority (Special Counsel) (2009-2020)
Township of Parsippany-Troy Hills (Special Counsel) (2018-2022)
Township of Pemberton (Special Counsel) (2008-2015) (2018-present) (Planning Board Conflict
Attorney) (2011-present)
Township of Piscataway (Conflict Labor Counsel) (2011-present)
Township of Plumsted (Labor Counsel) (1992-1996) (Special Counsel/Hearing Officer)
(2012-present)
Township of Raritan (Conflict Tax Attorney) (2016-2019)
Township of Scotch Plains (Municipal Prosecutor) (2020-present)
Township of Southampton (Conflict Township Attorney) (2016-present)
Township of Stillwater (Municipal Attorney) (1998-2000) (2024-present) (Labor Counsel) (1997-2001)
(2024-present)
Township of Toms River (General Legal/Litigation Counsel) (2024-present)
Township of Upper Freehold (Labor Counsel) (1997-2014)
Township of Wall (Special Litigation Counsel) (2019-2021)
(Special Conflicts Counsel) (2019-2021)
Township of Washington (Warren) (Municipal/Labor Attorney) (1990-2003)
Town of West New York (Labor Counsel) (1990-1995) (Conflict Municipal Prosecutor)
(2016-2020) (Special Counsel) (2021-2023)
Township of West Caldwell (Special Counsel) (2017-2021)
Township of West Windsor (Municipal/Labor Attorney) (1993-1997)
Township of Weymouth (Tax Appeal Counsel) (2015-present) (Conflict Township Attorney)
(2018-present) (Labor Counsel) (2020-present)
Township of Willingboro (Foreclosure Counsel) (2022-2024)
Township of Willingboro MUA (Conflict Counsel) (2013-2014)
Township of Willingboro Planning Board (Conflict Counsel) (2020-2024)
Township of Willingboro Public Library (General Counsel) (2023-present)
Township of Winfield (Municipal Prosecutor) (2020-present)
Township of Woodbridge (Special Counsel) (1998-2009) (2024-present)
Woodbridge Fire District #1 (Labor Counsel) (2010-2019)
Woodbridge Fire District # 2 (Labor Counsel) (2010-2018)
Woodbridge/Iselin Fire District #9 (General Counsel/Labor and Employment Counsel/Environmental Legal
Counsel/General Litigation Counsel/Personal Injury Litigation Defense Counsel/Workers' Compensation
Counsel) (2024-present)
Township of Woodbridge Housing Authority (Labor Counsel) (2009-2011)
Passaic Valley Water Commission (Special Labor Counsel) (2020-2023)

Joint Insurance Funds:

Atlantic County Insurance Commission
Burlington County Insurance Commission
Camden County Insurance Fund Commission
Garden State Municipal JIF
Monmouth County Municipal JIF
Middlesex County Joint Health Fund (Litigation Counsel)
Municipal Excess Liability
New Jersey School Insurance Group
Ocean County Municipal JIF
Public Entities JIF

Public Housing Authority JIF
Public Utilities Authority JIF
Somerset County JIF
South Bergen Municipal JIF
Statewide Insurance JIF

Rev. 011025

DATA FORM

Eric M. Bernstein, Esq.
Eric M. Bernstein & Associates, L.L.C.
34 Mountain Boulevard – Building A – P.O. Box 4922
Warren, New Jersey 07059-4922

In connection with the above-named company, I herewith make representations and supply information about myself as hereinafter set forth. (Attach addendum or separate sheet if space hereon is insufficient to answer any question fully,) IF ANSWER IS “NONE” OR “NO EXCEPTION,” SO STATE:

- 1. Affiant’s Full Name: Eric Martin Bernstein
- 2. Other Names Used at any Time: None
- 3. Place of Birth: Passaic, New Jersey
- 4. Social Security Number: XXX-XXX-7337
- 5. For the last 35 plus years, I have lived at the following address:

ADDRESS	CITY	DATES
<u>10 Timberline Drive</u>	<u>Bridgewater, New Jersey 08807</u>	<u>1990-Present</u>

- 6. Schooling:
 - College: Drew University Madison, New Jersey
 - Graduate: Cornell University Ithaca, New York
 - Professional: University of Oklahoma School of Law Norman, OK
 - Degree: (List): B.S., M.S., J.D.

ATTACH LIST OF ALL EDUCATONAL INSTITUTUTIONS AND LOCATION – CITY AND STATE

- 7. Member of Professional Societies of Association (List):
 - (Please see attached Resume)
 - New Jersey State Bar Association

8. I presently hold or have held, in the past, the following professional, occupations, and vocational licenses issued by public or governmental licensing agencies or authorities (state date licensed issued, issuer of license, date terminated, reason for termination).

Licensed to Practice Law in New Jersey (1982) and District of Columbia (1985)

9. Present Chief Occupation:

Position or Title: Principal and Sole Shareholder

Employer's Name: Eric M. Bernstein & Associates, L.L.C.

Address: 34 Mountain Blvd., Bld. A. P.O. Box 4922, Warren, New Jersey 07059-4922

How long in this Position? Twenty-five (25) years

How Long with this Employer? Twenty-five (25) years

Where? 34 Mountain Blvd., Bld. A. P.O. Box 4922, Warren, New Jersey 07059-4922

10. Other jobs, positions, directories, or officer ships concurrently held at present:

None

11. Complete Employment Record for Past 20 Years:

DATES	EMPLOYMENT AND ADDRESS	TITLE
2000-Present	<u>Eric M. Bernstein & Associates, Warren, New Jersey</u>	<u>Owner/Partner</u>

12. I control directly or indirectly or own legally or beneficially 10% or more of the outstanding capital stock (in voting power) of the following companies:

Eric M. Bernstein & Associates, L.L.C.

12a. Is any of the above stock pledged or hypothecated in any way, please detail fully:

No

13. I have never been adjudicated as bankrupt.

Yes

14. I have never been convicted or had a sentence imposed or suspended, or had pronouncement of a sentence suspended, or been pardoned for conviction of ore pleaded guilty of or nolo contendere to an information or indictment charging a felony for embezzlement, theft, or larceny, mail fraud, or violating any corporate securities statue or any insurance law, nor have I been subject of a cease and desist order or consent order of any federal or state regulatory agency, except as follows:

None.

15. During the last 10 years, I have neither been refused a professional, occupational, or vocational license by any public or governmental licensing agency or regulatory authority, nor has such a license held by me ever been suspended or revoked, except as follows:

None.

16. I have never been an officer, director, key employee or controlling stockholder of a company which, while I occupied any such position or capacity with respect to it, became insolvent or enjoined from or ordered to cease and desist from violating any law, except as follows:

None.

17. Neither I nor any company of which I was an officer, director or key management person at the time has ever been subject to any civil action alleging fraud, negligence, or violation of any applicable racketeering statutes (State or Federal), except as follows:

None.

18. I am not and none of the employees, officers or directors of Eric M. Bernstein & Associates, L.L.C., is an employee, officer or director of any administrator, program manager, servicing organization or insurance producer of the Contracting Unit, nor do I or any of the employees, officers or directors of Eric M. Bernstein & Associates, L.L.C., have a direct or indirect financial interest in any other administrator, program manager, servicing organization or insurance producer of the Contracting Unit, except as follows:

None

- 18a. Any direct or indirect financial interest or any position held as employee, officer or director in any other administrator, program manager, servicing organization, or insurance producer of the Commission, as described above, has been disclosed to the Commissioners or executive committee, as applicable. (Yes/No)

No

Dated and signed this 20th day of January, 2025 at 9:00 am.

I hereby certify under penalty of perjury that the foregoing statements are true and correct to the best of my knowledge and belief and further, by the affixation of my signature hereon, I hereby give my certified consent to the New Jersey Department of Insurance to verify the representations and information supplied in response to all questions on the biographical data form, with any Federal, State, Municipal or other agency which may have knowledge and/or information thereon.

State of NEW JERSEY
County of SOMERSET

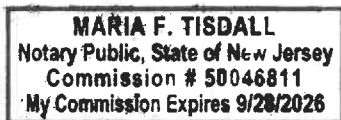
Eric M. Bernstein, Esq., Owner/Partner

Personally appeared before me the above-named Eric M. Bernstein, Esq. personally known to me, who, being duly sworn, deposes and says that affiant executed the above instrument and that the statements and answers contained therein are true and correct to the best of affiant's knowledge and belief.

Subscribed and sworn to before me this the 20th day of January 2025.

Maria F. Tisdall, Notary Public of New Jersey

My Commission Expires September 28, 2026



MORRIS COUNTY MUA

Administrative Documents

A. Please submit the following documents with your response to the RFP

Owner's Checkmarks		Bidder's Initials
X	Statement of Ownership Disclosure	EUP
X	Non-Collusion Affidavit	EUP
X	Disclosure of Investment Activities In Iran	EUP
X	Certification of Non-Involvement in Prohibited Activities in Russia or Belarus	EUP
X	Affidavit of Non-Debarred Status	EUP
X	Affirmative Action Compliance Notice	EUP
X	Mandatory EEO Language	EUP
X	Americans with Disability Act of 1990 Form	EUP
X	Anti-Discrimination Requirements	EUP
X	Pay to Play Advisory Notice	EUP
X	Certificate of Employee Information Report/AA-302	EUP
X	W-9	EUP
X	New Jersey Business Registration Certificate	EUP
X	Proposal (document not provided)	EUP

MORRIS COUNTY MUA

Statement of Ownership Disclosure

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information with the bid is cause for automatic rejection of the bid or proposal.

Name of Organization: Eric M. Bernstein & Associates, L.L.C.

Organization Address: 34 Mountain Boulevard - Building A - PO Box 4922 Warren, NJ 07059-4922

Part I Check the box that represents the type of business organization:

- Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- For-Profit Corporation (any type) Limited Liability Company (LLC)
- Partnership Limited Partnership Limited Liability Partnership (LLP)
- Other (be specific): _____

Part II

- The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address
Eric Martin Bernstein	10 Timberline Drive Bridgewater, New Jersey 08807

MORRIS COUNTY MUA

Statement of Ownership Disclosure

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. **The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the **Morris County Municipal Utilities Authority** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with **Morris County Municipal Utilities Authority** to notify the **Morris County Municipal Utilities Authority** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the **Morris County Municipal Utilities Authority** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Eric M. Bernstein, Esq.	Title:	Owner/Partner
Signature:		Date:	January 21, 2025

MORRIS COUNTY MUA

Non-Collusion Affidavit

STATE OF NEW JERSEY

MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY ss:

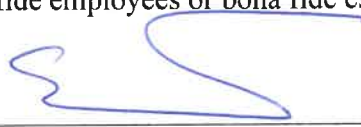
I certify that I am Eric M. Bernstein, Owner/Partner

of the firm of Eric M. Bernstein & Associates, L.L.C.

the Respondent making this Proposal for the bid or proposal for the above named project, that I executed the said proposal with full authority to do so; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion in connection with the above named project; and that all statements contained in said proposal and this affidavit are true, correct, and made with full knowledge that the Morris County Municipal Utilities Authority relies upon the truth of the statements contained in said Proposals and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies.

Signature of Representative: _____



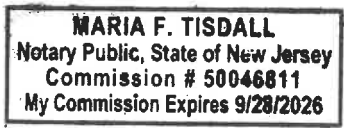
Subscribed and sworn to before me this 21st day of January, 2025

Print Name of Affiant: Eric M. Bernstein, Owner/Partner



Notary Public of New Jersey

My commission expires September 28, 2026



MORRIS COUNTY MUA

Disclosure of Investment Activities in Iran

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed for which I am authorized to bid/renew:

Bidder/Offeror: Eric M. Bernstein & Associates, L.L.C.

- is not providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; is not a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the Division of Purchase under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

Name: _____ Relationship to Bidder/Offeror: _____

Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Bidder/Offeror Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that Town/ Township/ Borough/Government Agency is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the MCMUA to notify the MCMUA in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with Morris County Municipal Utilities Authority, New Jersey and that the MCMUA at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Eric M. Bernstein Signature: 

Title: Owner/Partner Date: January 21, 2025

MORRIS COUNTY MUA

Certification of Non-Involvement in Prohibited Activities in Russia or Belarus

Pursuant to N.J.S.A. 52:32-60.1, et seq. and N.J.S.A.40A:11-2.2 (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a local contracting unit subject to the Local Public Contracts Law for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: <https://sanctionssearch.ofac.treas.gov/>. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify

(Check the Appropriate Box)

A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.


OR

B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

(Attach Additional Sheets If Necessary.)


Signature of Vendor's Authorized Representative
Eric M. Bernstein, Owner/Partner
Print Name and Title of Vendor's Authorized Representative
Eric M. Bernstein & Associates, L.L.C.
Vendor's Name
34 Mountain Boulevard - Building A - PO Box 4922
Vendor's Address (Street Address)
Warren, NJ 07059-4922
Vendor's Address (City/State/Zip Code)

January 21, 2025
Date
22-3690440
Vendor's FEIN
(732) 805-3360
Vendor's Phone Number
(732) 805-3346
Vendor's Fax Number
embernstein@embalaw.com
Vendor's Email Address

ⁱ Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

MORRIS COUNTY MUA

Affidavit of Non-Debarred Status

AFFIDAVIT OF NON-DEBARRED STATUS

STATE OF NEW JERSEY)
) SS:
COUNTY OF)

I, Eric M. Bernstein, Esq., Owner/Partner of the City/Town of
Bridgewater, in the County of Somerset
and the State of New Jersey, of full age, being duly sworn according to law on my
oath depose and say that:


I am Eric M. Bernstein & Associates, LLC, a Owner/Partner
(Name) *(Title, Position, etc.)*
of Eric M. Bernstein & Associates, L.L.C., the Bidder
(Name of Firm, Company or Corporation)

making the Bid for the Morris County Municipal Utilities Authority and that I executed the said Bid with full authority so to do; that said Bidder at the time of making this Bid is not included on the State of New Jersey, State Treasurer's List of Debarred, Suspended and Disqualified Bidders; and all statements contained in said Bid and in this affidavit are true and correct and made with the full knowledge that the Morris County Municipal Utilities Authority relies upon the truth of the statements contained in said Bid and in the Statements contained in this affidavit in awarding Contract for said project.

The undersigned further warrants that should the name of the firm, company or corporation making this Bid appear on the State Treasurer's List of Debarred, Suspended and Disqualified Bidders at anytime prior to, and during the life of the Contract, including the Guarantee Period, that the Morris County Municipal Utilities Authority shall be immediately so notified by the signatory to this Eligibility Affidavit.

The undersigned understands that the firm, company or corporation making the Bid as a CONTRACTOR is subject to debarment, suspension and/or disqualification in contracting with the State of New Jersey and the Department of Environmental Protection if the CONTRACTOR, pursuant to NJAC 7:1-5.2, commits any of the acts listed therein, and as determined according to applicable law and regulation.




(Signature of Bidder)

Eric M. Bernstein, Esq., Owner/Partne

(Printed or Typed Name & Title of Bidder)

34 Mountain Boulevard - Building A - PO Box 4922 Warren, NJ 07059-4922

(Address of Bidder)

MORRIS COUNTY MUA

Affirmative Action Compliance Notice

EXHIBIT A

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

This form is a summary of the successful vendor's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

The successful respondent shall submit to the public agency, after notification of award but prior to execution of the contract, one of the following three documents as forms of evidence:

1. Letter of Federal Affirmative Action Plan Approval
2. Certificate of Employee Information Report
3. A photocopy of an Employee Information Report (AA302) provided by the Division and distributed to the public agency to be completed by the vendor in accordance with N.J.A.C. 17:27-4.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor further understands that his/her proposal shall be rejected as non-responsive if said vendor fails to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27.

Business Name: Eric M. Bernstein & Associates, L.L.C.

Representative's Name (print): Eric M. Bernstein, Esq., Owner/Partner

Representative's Signature:



Date: January 21, 2025

Phone: (732) 805-3360

MORRIS COUNTY MUA

Mandatory EEO Language

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27 et seq.

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

MORRIS COUNTY MUA

Mandatory EEO Language

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions. The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division and distributed to the public agency through the Division's website at: http://www.state.nj.us/treasury/contract_compliance.)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq

Business Name: Eric M. Bernstein & Associates, L.L.C.

Representative's Name (print): Eric M. Bernstein, Esq., Owner/Partne

Representative's Signature:



Date: January 21, 2025

Certification 28262

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-APR-2021 to 15-APR-2028

ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.
34 MOUNTAIN BLVD., BUILDING A
WARREN NJ 07059



ELIZABETH MAHER BUOIO
State Treasurer

MORRIS COUNTY MUA

Americans with Disabilities Act of 1990 Form

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any act benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the Act. In the event that the Contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the OWNER or if the OWNER must any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its OWN expense.

The OWNER shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Business Name (Print): Eric M. Bernstein & Associates, L.L.C.

Representative's Name (Print): Eric M. Bernstein, Esq.

Representative's Title: Owner/Partner

Representative's Signature:



Phone: (732) 805-3360

Date: January 21, 2025

MORRIS COUNTY MUA

New Jersey Anti-Discrimination

Pursuant to N.J.S.A. 10:2-1:

- a. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;
- b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;
- c. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$ 50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and
- d. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

Business Name (Print): Eric M. Bernstein & Associates, L.L.C.

Representative's Name (Print): Eric M. Bernstein, Esq.

Representative's Title: Owner/Partner

Representative's Signature:



Phone: (732) 805-3360

Date: January 21, 2025

MORRIS COUNTY MUA

Pay to Play Advisory

PAY TO PLAY ADVISORY

Disclosure Requirement

(N.J.S.A. 19:44A – 20.27)

Any business entity that has received \$50,000 or more in contracts from government entities in a calendar year will be required to file an annual disclosure report with ELEC.

The report will include certain contributions and contract information for the current calendar year.

At a minimum, a list of all business entities that file an annual disclosure report will be listed on ELEC's website at www.elec.state.nj.us.

If you have any questions please contact ELEC at:
1-888-313-ELEC (toll free in NJ) or
609-292-8700

An analyst from ELEC's Special Programs Section will assist you.

Initials



3/21/2020

N.J. Department of Treasury - Division of Revenue, On-Line Inquiry



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:	ERIC M BERNSTEIN & ASSOCIATES LLC
Trade Name:	
Address:	34 MOUNTAIN BLVD WARREN, NJ 07059
Certificate Number:	0747136
Effective Date:	September 15, 2000
Date of Issuance:	March 21, 2020

For Office Use Only:
20200321171354188

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)	
	Eric M. Bernstein & Associates, L.L.C.	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
	<input checked="" type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions)	Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions.	<input type="checkbox"/>
	5 Address (number, street, and apt. or suite no.). See instructions.	Requester's name and address (optional)
34 Mountain Blvd., Bldg. A, Suite 100, P.O. Box 4922		
6 City, state, and ZIP code		
Warren, New Jersey 07059-4922		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number									
			-						
or									
Employer identification number									
2	2	-	3	6	9	0	4	4	0

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person *Yvonne R. Bernstein* Date **January 1, 2025**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
1/8/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC 250 Pehle Avenue, Suite 400 Saddle Brook NJ 07663	CONTACT NAME: PHONE (A/C, No, Ext): 201-845-6600 E-MAIL ADDRESS:	FAX (A/C, No):													
	<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A : Travelers Casualty Ins Co of America</td> <td>19046</td> </tr> <tr> <td>INSURER B : Travelers Indemnity Company</td> <td>25658</td> </tr> <tr> <td>INSURER C : Pennsylvania Manufacturers' Assoc Ins.</td> <td>12262</td> </tr> <tr> <td>INSURER D :</td> <td></td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : Travelers Casualty Ins Co of America	19046	INSURER B : Travelers Indemnity Company	25658	INSURER C : Pennsylvania Manufacturers' Assoc Ins.	12262	INSURER D :		INSURER E :		INSURER F :
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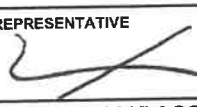
INSURED ERICBERNS
 Eric M. Bernstein & Associates, L.L.C.
 34 Mountain Blvd.
 Building A
 P.O. Box 4922
 Warren NJ 07059-4922

COVERAGES **CERTIFICATE NUMBER:** 314368462 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC OTHER:			6808210M342	1/1/2025	1/1/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	<input type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			BA9297M489	1/1/2025	1/1/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 5,000			CUP1598T028	1/1/2025	1/1/2026	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 \$
B	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N <input type="checkbox"/> N/A			UB9J343187	1/5/2025	1/5/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	<input type="checkbox"/> Lawyers Professional Liability			00029702501	1/1/2025	1/1/2026	Per Claim \$ 5,000,000 Aggregate \$ 5,000,000 Deductible \$ 10,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Commercial Crime Insurer: Letter D
 Policy #: J06427492 - Policy Term: 01/01/2025 - 01/01/2026
 Employee Theft: Limit \$1,000,000 - Retention: \$10,000
 Client Coverage: Limit \$1,000,000 - Retention: \$10,000
 Evidence of Insurance

CERTIFICATE HOLDER Eric M. Bernstein & Associates, LLC 34 Mountain Blvd., Building A, PO Box 4922 Warren NJ 07059-0000	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

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